

THE CANDIDATE CLARITY CHECKLIST

By Talent Solutions Group.

Recruitment. Rehumanised.

YOUR CAREER INTENTIONS

- What kind of work do you actually want to do?
- What Industries, teams or environments energise you?
- Are you looking for growth, stability, flexibility or something else?

YOUR NON-NEGOTIABLE

- Salary: What's your realist base expectations?
- Location: Remote? Hybrid? Office only? travel distance?
- Culture: What kind of leadership do you work best under?

YOUR PROOF POINTS

- What is your greatest recent achievement?
- What are 3 real problems you've solved in the last 12 months?
- What do past managers say about you?

YOUR PERSONAL BRAND

- Dose your linkin reflect your story?
- Are you resume + profile aligned?
- So you know how to articulate your value in 30 seconds?

YOUR OPENNESS TO CHANGE

- Are you ready to be challenges or stretched?
- How do you typically respond to change or pressure?
- Would your current boss be surprised to hear you are looking?

Use this. Bring it to your next call with us.

It'll make your next move shaper, faster and more aligned.

